



**FOR IMMEDIATE RELEASE**

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## **AAHOA Statement on Dept. of Labor Proposed Rule on Joint Employer**

ATLANTA, Ga, Apr. 3 – AAHOA Interim President and CEO Rachel Humphrey issued the following statement in response to the Department of Labor’s [Notice of Proposed Rulemaking](#) to define joint employer in the Fair Labor Standards Act (FLSA):

“America’s hoteliers are pleased that the Department of Labor is proposing a rule to bring much-needed clarity to businesses that rely on the franchise business model. For an entity to be considered a joint employer, they must have control over working conditions. Making the four-part test outlined in the proposed rule part of the FLSA will help clarify joint employment status. We look forward to the public comment period and encourage hoteliers and small business owners who employ the franchise business model to seize this moment to make their voices heard on this important matter.”

### **About AAHOA:**

*AAHOA is the largest hotel owners association in the world. The over 18,500 AAHOA members own almost one in every two hotels in the United States. With billions of dollars in property assets and hundreds of thousands of employees, AAHOA members are core economic contributors in virtually every community. AAHOA is a proud defender of free enterprise and the foremost current-day example of realizing the American dream.*

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